

**REGULAR MEETING - BOARD OF EDUCATION  
SCHOOL DISTRICT OF SOMERSET  
August 17, 2015**

President Bob Gunther called the meeting to Order at 5:45 p.m.

Roll Call was taken. Present were Brian Moulton, Marie Colbeth, Mike Connor, Bob Gunther, Nancy Dressel, Patty Schachtner and Tammie Wishard.

Moulton moved, with second by Colbeth, to approve the agenda. Motion carried unanimously.

Connor moved with second by Moulton move to Closed Session in Accordance with State Statute 19.85 (1) (c) for the purpose of considering negotiations proposal for administrator and supervisory support staff employees. Upon roll call vote, all voted Yes to move to Closed Session.

Discussion ensued in closed session on topic of negotiations proposal for administrator and supervisory support staff employees.

Moulton moved with second by Wishard to move out of Closed Session. Upon roll call vote, all voted yes to move out of closed session. Motion passed unanimously.

Gunther announced that Supervisory Support Staff and Administrator would receive a 1.5% wage increase.

**RMM Solutions, Daniel Johnson:** Johnson provided an update on the new laptop rollout, the Gmail migration, which started mid-July, and that there are still a few issues but the transition is going well. More training to come on Gmail once all staff are back on campus. The wireless assessment will take place on August 18 and 19 to create a plan for wireless. Johnson also provided an update on the IT contracts. The total VMware cost is still being determined, maintenance costs are still being gathered. Schachtner asked about emails being lost between Outlook and Gmail. Gunther shared that some of the e-mails were not transitioned in and explained his experience. Johnson assured both email systems would be available until the transition was completed and verified to be working.

**Positive Recognition:** Mr. Bill Powers was recognized for this 25 years of service to the Somerset School District both as a teacher and a coach. Superintendent Rosburg shared that Mr. Powers is a Silver Spartan, an award that is given to staff that have been here for 25 years. Gunther shared that Mr. Powers will be missed and he played a very important role in the lives of many students. Mr. Powers shared that he loves to sub in the district and coaching is one of his passions. Since he could not commit 100% to the program he did not feel he could continue coaching. Powers introduced his wife Pam.

**Groups or Individuals Wishing to Be Heard:** Gunther read the rules for this portion of the meeting. Margene Westmoreland spoke of the comments Schachtner and Dressel made about parent communication. She shared that they are not off to a good start and there is no follow through. She stressed that parents work and it is hard to get students to practices and school events when there is little or no communication. Gunther stated that this will be looked at and brought forward to Superintendent Rosburg. Paul Westmoreland came forward and spoke of the opportunities Osceola band offers to their students. The promoting of trips to the younger students would help to get more students to join band. Emma Westmoreland, student, came forward and shared she is concerned as well as other students in her sport, that they would like to see a junior varsity coach added to the team.

Meeting was recessed at 7:15 and reconvened at 7:28.

**Consent Agenda:** Moulton moved, with second by Colbeth approve the Consent Agenda.

- A. Approve Minutes of the Regular Session of July 20, 2015

- B. Approve Minutes of Special Session of July 20, 2015
- C. Approve Minutes of Special Session of August 3, 2015
- D. Approve Payment of July/August Board Bills
- E. Approve Milk and Meal Pricing for 2015-2016
- F. Approve Open Enrollment Out of the Somerset School District to New Richmond
- G. Approve Open Enrollment Out of the Somerset School District to New Richmond
- H. Approve Open Enrollment In to the Somerset School District from New Richmond
- I. Approve Open Enrollment In to the Somerset School District from Hudson
- J. Approve Open Enrollment In to the Somerset School District from New Richmond
- K. Approve Open Enrollment In to the Somerset School District from New Richmond
- L. Approve Open Enrollment In to the Somerset School District from New Richmond
- M. Approve Resignation of Linda Hoff as Morning and Afternoon Special Ed Bus Aide for the 2015-16 School Year
- N. Approve Fall 2015 Coaching and Advising Assignments

Motion Carried Unanimously.

**Directors' and Principal's Reports:** Middle School Principal Sara Eichten provided a recap on the Strategic Plan. The district is entering the final year of the 2011-2016 Strategic Plan and much has been accomplished. The three strategy areas drove the work over the past four years and have transformed the district. The three strategy areas were discussed as well as the accomplishments achieved in each of the areas. Gunther thanked the administrative team as well as the teachers for all the hard work they do. Schachtner echoed the sentiments in that she appreciates all they do as well.

**Discussion:**

*Business Services:* Committee Chair Colbeth asked Dave Gerberding, Director of Business Services and Operations to provide a review of the 2014-2015 budget. Gerberding shared they reviewed the budget to actuals for 2014-15. Bills are still coming in, the auditors are onsite this week and numbers have been looked at in depth. Gerberding stated he would characterize it as a standard year. The budget for next year will be looked at closer at the budget hearing on September 14, 2015 and the levy would be passed in October.

*Governance Committee:*

Committee chair Connor shared that NEOLA Policies 5830 and 9700 and Teacher Handbook Fundraising Procedures are in discussion. These are coming through for awareness per superintendent Rosburg.

NEOLA Policy 7230, Gifts, Grants and Bequests: These are coming through for awareness per superintendent Rosburg. Dressel asked for clarification as to what is in the packet, Rosburg explained and all were in agreement with how the policies are presented.

NEOLA Policy 9130, Public Requests, Suggestions or Complaints (1<sup>st</sup> Reading). This is being addressed as discussion was held on the timeframe in regards to complaints.

**Superintendent Information:** Rosburg spoke of the enrollment numbers and the number is currently at 1,587 which is an unofficial number.

The next committee meetings will take place on Monday, September 14, 2015 prior to the Annual Meeting. The date and time for the Annual Meeting has been set for Monday, September 14, 2015 at 8:00 p.m.

Rosburg also spoke of an operational override referendum. This is a local decision and is a conversation that can start to happen at the board level. A School Perceptions survey can go out to the community to gather

their thoughts and input. The timeline of an operational override referendum was discussed. Gunther asked Rosburg his thoughts on how to go about his. A Special Session to begin the conversation was Rosburg's suggestion. Gerberding will begin to look at this and gather data once the current audit is complete. Dressel stated it would be advantageous to start the conversation and gather information. There are many scenarios to be looked at. Gunther stated being collaborative with parents, teachers and the community is very important.

Rosburg also spoke of the September 20, 2015 Apple Splash ½ Marathon and 5k. Volunteers and runners are welcome to be a part of this event.

**Board Report:** Colbeth and Connor attended a CESA event and stated there was much information shared. Colbeth also attended the monthly CESA meeting. CESA is in a tight budget spot, just like so many other districts. Connor shared that Bob Butler shared much helpful information and there will be a link coming with the PowerPoint presentation so that others may have access to this information.

**Community and School Involvement:** The first home football game is Friday, August 21. Dressel was a local presenter at a technology conference and shared details of it.

#### **Action**

Moulton moved with second by Connor to Approve the 2015-2016 Extra-Curricular Handbook. Motion passed unanimously. Mr. Moore shared the updates made to the handbook as well as the rubric and whether it was meeting the standards or not. It now stated there will be evaluations annually based on the rubric. Dressel shared she was not able to find the youth camp/ community ed piece. Moore shared it is on page 22. Dressel also spoke of the extracurricular code piece of it which she did not find in the handbook. The Spartan Way as well as other parts of it were not included. Rosburg will bring this document to the September board meeting. It was not included as there were no changes to it. Dressel said there are still many references to athletic and athlete. Moore will address this and make updates. Dressel asked if this is to be looked at and updated annually. Rosburg shared that it could be. Motion passed unanimously.

Dressel moved, with second by Connor to approve the Academic Standards for the 2015-2016 School Year. Motion passed unanimously. Rosburg explained that the district has these posted on the website already and the board now needs to formally approve this on an annual basis. Dressel asked about the technology side of this particularly the ISTE side of it. Rosburg will follow up on the ISTE piece of it. Motion passed unanimously.

#### **Governance Committee:**

Connor moved with Second by Dressel to Approve NEOLA Policy 8510, Wellness. Dressel asked how many students are taking phy-ed in the summer and how it affects student physical activity during the school year. Rosburg explained why this option was available and will follow up on getting this answered. Motion passed unanimously.

Connor moved with Second by Gunther to Approve NEOLA Policies 2430 and 2431, District-Sponsored Clubs and Activities and Interscholastic Athletics. Dressel would like to see good data on how many students are participating in extra-curricular activities. Schachtner would like to see this data as well as breaking it down even further. Motion passed unanimously.

Connor moved with Second by Wishard to Approve NEOLA Policies 3362 and 4362, Employee Anti-Harassment, Professional and Certified Staff. Dressel asked if there is a policy or process for a staff member

to bring a concern or complaint forward that is not harassment related. Rosburg will follow up on this. Motion passed unanimously.

Connor moved with Second by Schachtner to Approve NEOLA Policy 5460, Graduation Requirements. Dressel asked how the district is evaluating the six period day and how is this schedule impacting the schedule choices the students are making. Schachtner reiterated she would like this data as well and how we are serving the students. Gunther and Colbeth shared there will be discrepancies and struggles with scheduling regardless of how many periods there are in a day. Rosburg said we do not know yet how this impacts data. He shared examples of other schools and how it works for them. Dressel pointed out the differences in the rural and suburban districts. Colbeth disagreed and shared we have just as many opportunities. Motion passed unanimously.

Commented [1]:

Connor moved with Second by Dressel to Approve 2015-2016 ES/MS/HS Teacher Handbooks. Motion passed unanimously.

Moulton moved, with second by Colbeth to Move to Closed Session in Accordance WI Statute 19.85(1) (c) and (f) for preliminary consideration of a specific matter which, if discussed in public, could have an adverse impact on the reputation of those involved. Upon roll call vote, all voted yes to move to Closed Session at 8:22 p.m.

Discussion ensued on topic.

Wishard moved with second by Schachtner to move out of Closed Session. Upon roll call vote, all voted yes to move out of closed session. Motion passed unanimously.

Dressel moved, with second by Colbeth, to adjourn at 9:24 p.m. Motion carried.

Bob Gunther, Board President

Tamara Wishard, Board Clerk